

S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)	Amendment in Statutes by Senate
1.	[page 15] 38. Faculties, Teaching Departments, Constituent Institutions, Constituent Colleges means Faculties, Teaching Departments, Constituent Institutions, Constituent Colleges and Other Academic Divisions of The University respectively to whom the Statutes apply in terms of Statute 3 above.	Chapter - Definitions used in UET Mardan Statutes, 2022 S.no. 38 "Faculties, Teaching Departments, Constituent Institutions, Constituent Colleges" means Faculties, Teaching Departments, Constituent Institutions, Constituent Colleges and Other Academic Divisions of the University respectively.
2.	[page 15] 39. "Family" means employee's spouse, children (sons up to the age of 25 years or till employment whichever is earlier, unmarried daughters), father, and mother dependent upon the employee (to be certified by the head of the concerned Department).	Chapter - Definitions used in UET Mardan Statutes, 2022 S.no. 39 "Family" means employee's spouse, children (sons up to the age of 25 years or till employment whichever is earlier, disabled/retarded children without age limit; Unmarried, widowed or divorced daughters, for lifetime or till remarriage;), father, and mother dependent upon the employee (to be certified by head of the concerned department).
3.	[page 15] 42. "Fund" means the General Provident Fund of the employees, established under the Statutes.	Chapter - Definitions used in UET Mardan Statutes, 2022 S.no. 42 deleted and S.no. 43 renumbered as S.no. 42 as "Fund" means the General Provident Fund of the employees or Welfare Trust Fund, as the case may be, established under the respective Statutes. Serial numbers of the remaining definitions shall be renumbered accordingly.
4.	[page 15] 43. "Fund" means the Welfare Trust Fund established under these Statutes.	
5.	[page 21] 1.4. Seniority d. Seniority inter se of employees on subsequent appointments to posts in the higher scales of pay on the same date shall be determined on the basis of seniority inter se in lower scales of pay, unless otherwise prescribed.	Chapter - Service Statutes, 2022 1.4. Seniority d. Seniority inter se of employees on subsequent appointments to posts in the higher scales of pay on the same date shall be determined on the basis of seniority inter se in lower scales of pay, unless otherwise prescribed. Provided that in case of a tie between two or more employees in order of merit, then the older in age, shall be treated senior.
6.	[page 23] 1.12b An employee committed to prison, either for debt or on a criminal charge, shall be considered as under suspension and shall be allowed basic pay for that period laid down in Section 1.13.	Chapter - Service Statutes, 2022 1.12b An employee committed to prison, either for debt or on a criminal charge, shall be considered as under suspension and shall be allowed basic pay for that period laid down in Section 1.13.
7.	[page 23] 1.12c Explanation In this Statute, the revising authority" means the" authority" or" Authorized officer" as defined in the Efficiency and	Chapter - Service Statutes, 2022


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	Discipline Statutes, 2016, who passes the final order on the case, and not the authority who passes an order on appeal	1.12c In this Statute, the revising authority" means the" authority" or" Authorized officer" as defined in the Efficiency and Discipline Statutes, 2016 who passes the final order on the case, and not the authority who passes an order on appeal.												
8.	[page 25] 1.18b Annual Performance Evaluation Report and Character Rolls shall be written for employees in BPS-17 and above by the Heads of Departments under whose administrative control they are working and record their performance on quarterly basis as part of the Performance Evaluation Report.	Chapter - Service Statutes, 2022 1.18b Annual Performance Evaluation Report and Character Rolls shall be written for employees in BPS-17 to BPS-19 by the Heads of Departments under whose administrative control they are working and record their performance on quarterly basis as part of the Performance Evaluation Report.												
9.	[page 26] 1.18e Responsibility for the safe-custody and maintenance of the Performance Evaluation Reports shall rest as under: - <table border="1" data-bbox="324 563 1081 762"> <thead> <tr> <th>Name of Officer</th> <th>Sphere of Responsibility</th> </tr> </thead> <tbody> <tr> <td>Registrar</td> <td>Performance Evaluation Reports of Deans, Chairmen and other Faculty Members in BPS- 20 and above.</td> </tr> <tr> <td>Deans of Faculties</td> <td>Performance Evaluation Reports of the teachers and Ministerial staff serving under them.</td> </tr> </tbody> </table>	Name of Officer	Sphere of Responsibility	Registrar	Performance Evaluation Reports of Deans, Chairmen and other Faculty Members in BPS- 20 and above.	Deans of Faculties	Performance Evaluation Reports of the teachers and Ministerial staff serving under them.	Chapter - Service Statutes, 2022 1.18e Responsibility for the safe-custody and maintenance of the Performance Evaluation Reports shall rest as under:- <table border="1" data-bbox="1160 592 2018 871"> <thead> <tr> <th>Name of Officer</th> <th>Sphere of Responsibility</th> </tr> </thead> <tbody> <tr> <td>Registrar</td> <td>Performance Evaluation Reports of Deans, all academic and administrative heads, faculty members in BPS- 20 & above and non-teaching staff.</td> </tr> <tr> <td>Deans of Faculties</td> <td>Performance Evaluation Reports of the teachers below BPS-20.</td> </tr> </tbody> </table>	Name of Officer	Sphere of Responsibility	Registrar	Performance Evaluation Reports of Deans, all academic and administrative heads, faculty members in BPS- 20 & above and non-teaching staff.	Deans of Faculties	Performance Evaluation Reports of the teachers below BPS-20.
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Deans of Faculties	Performance Evaluation Reports of the teachers below BPS-20.													
10.	[page 26] Chapter: Service Statutes, 2022 Section: 1.19 Residuary Provisions <i>b. "In a case where the operation of the Statutes involves undue hardship to an employee, the Syndicate may, for reasons to be recorded in writing, relax any of the Statutes in his favor, with the approval of the Chancellor;"</i> [Page 85] Chapter: Pension and Gratuity Statutes, 2022	1.19 Residuary Provisions, 11.12 relaxation, 22.11 relaxation, 33.4 deleted. [page 26] Chapter: Service Statutes, 2022 Section: 1.19 Residuary Provisions <i>b. "In a case where the operation of the Statutes involves undue hardship to an employee, the Syndicate may, for reasons to be recorded in writing, relax any of the Statutes in his favor, with the approval of the Chancellor;"</i> [Page 85] Chapter: Pension and Gratuity Statutes, 2022												


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	<p>Section: 11.12 Relaxation <i>Any of the Statutes may, for reasons to be recorded in writing, be relaxed in individual cases by the Syndicate, if it is satisfied that the strict application of the Statutes will cause undue hardship to the individual concerned.</i></p> <p>[page 143] Chapter: Employees Medical Attendance Statutes, 2022 Section: 22.11 Relaxation <i>University Syndicate may relax any provisions of these statutes in case of special hardships or circumstances.</i></p> <p>[page 210] Chapter: University's Constituent School Teachers, BPS-16 and above Promotion & Scales of Pay Statutes, 2022 Section: 33.4 Relaxation <i>"In the case where the operation of these statutes causes undue hardship, the Vice-Chancellor may for reasons to be recorded in writing relax any of these statutes."</i></p>	<p>Section: 11.12 Relaxation <i>Any of the Statutes may, for reasons to be recorded in writing, be relaxed in individual cases by the Syndicate, if it is satisfied that the strict application of the Statutes will cause undue hardship to the individual concerned.</i></p> <p>[page 143] Chapter: Employees Medical Attendance Statutes, 2022 Section: 22.11 Relaxation <i>University Syndicate may relax any provisions of these statutes in case of special hardships or circumstances.</i></p> <p>[page 210] Chapter: University's Constituent School Teachers, BPS-16 and above Promotion & Scales of Pay Statutes, 2022 Section: 33.4 Relaxation <i>"In the case where the operation of these statutes causes undue hardship, the Vice-Chancellor may for reasons to be recorded in writing relax any of these statutes."</i></p>
11.	[pages 64 to 71] Header of "Employees Efficiency and Discipline Statutes" is "General Provident Fund Statutes"	Header of Chapter "Employees Efficiency and Discipline Statutes" changed to "Employees Efficiency and Discipline Statutes"
12.	[page 34] 3.1a Composition of the Administrative Officers	The following is added to 3.1a Composition of the Administrative Officers <ul style="list-style-type: none"> • Admission Section added to the Management and General Administration Group • Media & Publications is added as a separate Group
13.	<p>[page 57] 7.2 Chairperson / Director of Institute/ Principal of Constituent College 7.2(b) "The Chairperson of a Teaching Department or the Director of an Institute shall be appointed by the Syndicate by rotation from amongst the three most senior Professors and Associate Professors of the Department/ Institute for a period of three years:"</p>	<p>7.2 Chairperson / Director of Institute/ Principal of Constituent College 7.2(b) "The Chairperson of a Teaching Department or the Director of an Institute shall be appointed by the Syndicate from amongst the three most senior Professors and Associate Professors of the Department/ Institute for a period of three years:"</p>



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	<p>(c) "Provided that in Department/Institute in which there is no Professor or Associate Professor, any of the three seniors most PhD faculty of department shall be appointed as the chairperson for a period of three years or till the arrival of Professor or Associate Professor whichever is earlier."</p> <p>Section: 31.4 (2) The Chairperson of a Teaching Department/Director of an Institute shall be appointed by the Syndicate on the recommendations of the Vice Chancellor from amongst the three seniors most Professors/Associate Professors of the Department/Institute for a period of three years and shall be eligible for re- appointment:</p> <p>Provided that in a Department/Institute in which there is no Professor or Associate Professor, no such appointments shall be made, and the Department/Institute shall be looked after by the Dean of the Faculty with the assistance of the senior most teacher of the Department/ Institute.</p>	<p>(e) "Provided that in a department/Institute in which there is no Professor or Associate Professor, any of the three senior most PhD Assistant Professors of the department shall be appointed as the Chairperson for a period of three years or till the arrival of Professor or Associate Professor whichever is earlier."</p> <p>Section: 31.4 Same as 7.2 (b)- above</p>
14.	<p>[page 147] 23.3 Casual Leave Vocational employees shall be entitled to casual leave for 13 days and non-vocational employees for 25 days in a calendar year.</p> <p>23.4 Earning and Accumulation of Leave a. An employee shall earn leave only on full pay which shall be calculated at the rate of four days for non-vocational and one day for vocational employees or every calendar month of the period of duty rendered and credited to the leave account as "Leave on Full Pay".</p>	<p>23.3 Casual Leave Vacation employees shall be entitled to casual leaves for 13 days in a calendar year. Non-vacation employees and those vacation employees who do not avail summer vacations (to be certified by concerned Head of department and Dean) shall be entitled to casual leaves for 25 days in a calendar year.</p> <p>23.4 Earning and Accumulation of Leave a. An employee shall earn leave only on full pay which shall be calculated at the rate of four days for every calendar month of the period of duty rendered for non-vacation employees and those vacation employees who remain on duty in summer (upon certification by concerned head and Dean) and at the rate of one day for every calendar month of the period of duty rendered for vacation employees. The earned leave shall be credited to the leave account of the employee as "Leave on Full Pay".</p>


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15.	[page 183] 31.5 Selection Board 1. (ii) The Dean/ Senior most teacher of the Faculty Concerned. (iii) the Chairperson/Senior most faculty of the Teaching Department /Director of the Institute concerned.	31.5 Selection Board 1 (ii) The Dean or in his absence the senior most teacher of the concerned faculty (ii) Chairperson of the teaching department or Senior most teacher of the concerned department/Director of the Institute in case the Chairperson is him/herself a candidate.
16.	[page 218] Annexure-C Heading of row2, merged column 3,4,5,6 "Support administrative staff"	Annexure-C Heading of row2 (merged column 3,4,5,6) changed to "Support and administrative staff"
17.	[page 235] S.no. 36 Secretary to Vice Chancellor (BPS-17) Qualification: At least 2 nd division B.S/Master (16-years education) or equivalent from University/DAI recognized by the higher education commission (HEC), Pakistan. Experience: 2 years of relevant experience in a Government/Semi Government or autonomous organization. S.no. 40 PS to Vice Chancellor (BPS-17) Qualification: First division Bachelor's degree (16-years education) or equivalent from an HEC recognized University/Institute. Experience: 2 years of relevant experience.	Annexure-E Schedule 3(I) S.no. 36 deleted and S.no. 40 updated. S.no. 36 Secretary to Vice Chancellor (BPS-17) Qualification: At least 2nd division B.S/Master (16-years education) or equivalent from University/DAI recognized by the higher education commission (HEC), Pakistan. Experience: 2 years of relevant experience in a Government/Semi Government or autonomous organization. S.no. 40 PS to Vice Chancellor (BPS-17) Qualification: 2 nd division B.S/Master (16-years education) or equivalent from University/DAI recognized by the higher education commission (HEC), Pakistan. Experience: 3 years of relevant experience in a Government/ Semi Government or autonomous organization.
18.	[page 242] S.No. 4 Stenographer/Sr. Photographer/Personal Assistant Method of Appointment By promotion on seniority cum fitness among the Photographer with 5 years' experience as such OR By Initial appointment Criteria for Appointment ii. Adequate knowledge of Computer in using MS Office (Certificate in Computer from a 5recognized institution will be required).	Annexure-F Schedule 4(III) Stenographer deleted. <i>Sr. Photographer</i> Criteria for Appointment: - Method of Appointment:


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		<p>By promotion on the basis of seniority-cum-fitness from amongst the Photographer with 5-years' satisfactory service</p> <p><i>Personal Assistant</i> Criteria for Appointment: i. Bachelor's Degree in 2nd division with 40 words per minute in Typing and 3 years relevant experience. ii. Adequate knowledge of Computer in using MS Office (Certificate in Computer from a recognized institution will be required). Method of Appointment: By initial appointment</p>																												
19.	[page 239] Annexure-F	<p>Header row of schedules (4(I), 4(II), 4(III), 4(IV)) in Annexure F are changed as below</p> <table border="1"> <thead> <tr> <th>S.No.</th> <th>Name and Scale of Post</th> <th>Qualification & Experience</th> <th>Method of Appointment</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	S.No.	Name and Scale of Post	Qualification & Experience	Method of Appointment																								
S.No.	Name and Scale of Post	Qualification & Experience	Method of Appointment																											
20.	[page 239] Annexure F Schedule 4(I) S.no 07 Cook (BPS-04) by promotion with no details	<p>Annexure F Schedule 4(I) S.no 07 Cook (BPS-05) By Promotion on the basis of seniority-cum-fitness from amongst the Assistant Cooks with 5-years satisfactory service in BPS-04.</p>																												
21.	<p>[page 239] Annexure F Schedule 4(I)</p> <table border="1"> <thead> <tr> <th>S.no.</th> <th>Name of post</th> <th>BPS as per recommendation of the committee</th> <th>Criteria for appointment</th> </tr> </thead> <tbody> <tr> <td>14</td> <td>Qasid</td> <td>07</td> <td>By Promotion</td> </tr> <tr> <td>15</td> <td>Head Bearer</td> <td>05</td> <td>By Promotion</td> </tr> <tr> <td>16</td> <td>Head Mali</td> <td>05</td> <td>By Promotion</td> </tr> </tbody> </table>	S.no.	Name of post	BPS as per recommendation of the committee	Criteria for appointment	14	Qasid	07	By Promotion	15	Head Bearer	05	By Promotion	16	Head Mali	05	By Promotion	<p>Annexure F Schedule 4(I)</p> <table border="1"> <thead> <tr> <th>S.n o.</th> <th>Post</th> <th>Criteria for appointment</th> </tr> </thead> <tbody> <tr> <td>14</td> <td>Qasid (BPS-07)</td> <td>By Promotion on the basis of seniority-cum-fitness from amongst the Naib Qasid with at least five (5) years satisfactory service in BPS-05 as such.</td> </tr> <tr> <td>15</td> <td>Head Bearer (BPS-05)</td> <td>By Promotion on the basis of seniority-cum-fitness from amongst the Bearer with least five (5) years satisfactory service in BPS-04</td> </tr> <tr> <td>16</td> <td>Head Mali (BPS-07)</td> <td>By Promotion on the basis of seniority-cum-fitness from amongst the Senior Mali with least five (5) years satisfactory service in BPS-05</td> </tr> </tbody> </table>	S.n o.	Post	Criteria for appointment	14	Qasid (BPS-07)	By Promotion on the basis of seniority-cum-fitness from amongst the Naib Qasid with at least five (5) years satisfactory service in BPS-05 as such.	15	Head Bearer (BPS-05)	By Promotion on the basis of seniority-cum-fitness from amongst the Bearer with least five (5) years satisfactory service in BPS-04	16	Head Mali (BPS-07)	By Promotion on the basis of seniority-cum-fitness from amongst the Senior Mali with least five (5) years satisfactory service in BPS-05
S.no.	Name of post	BPS as per recommendation of the committee	Criteria for appointment																											
14	Qasid	07	By Promotion																											
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S.n o.	Post	Criteria for appointment																												
14	Qasid (BPS-07)	By Promotion on the basis of seniority-cum-fitness from amongst the Naib Qasid with at least five (5) years satisfactory service in BPS-05 as such.																												
15	Head Bearer (BPS-05)	By Promotion on the basis of seniority-cum-fitness from amongst the Bearer with least five (5) years satisfactory service in BPS-04																												
16	Head Mali (BPS-07)	By Promotion on the basis of seniority-cum-fitness from amongst the Senior Mali with least five (5) years satisfactory service in BPS-05																												


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	17	Senior Mali	05	By Promotion	17	Senior Mali (BPS-05)	By Promotion on the basis of seniority-cum-fitness from amongst the Mali with least five (5) -years satisfactory service in BPS-04
22.	<p>[page 246] Annexure F 4(III) S.no. 31 Security Assistant (BPS-11) Criteria for appointment: Retired J. C. O. (For night shift duty) or equivalent</p> <p>[page 244] Annexure F 4(III) S.no 16 Assistant Security Supervisor (BPS-14) Criteria for appointment: At least second class Bachelor's degree from a recognized University/institute with 05 years of relevant experience in a Government/ autonomous/ Semi-autonomous bodies. Method of appointment: By promotion on seniority cum fitness among the Security Assistant with 5 years' experience as such /Initial appointment.</p> <p>[page 242] Annexure F 4(III) S.no 3 Security Supervisor (BPS-16) Criteria for appointment: Masters in public administration/ LLB in at least 2nd division from a recognized University. Method of appointment:</p>				<p>Annexure F 4(III) S.no. 31 Security Assistant (BPS-11) Criteria for appointment: Retired J. C. O. (For night shift duty) or equivalent</p> <p>Annexure F 4(III) S.no 16 Assistant Security Supervisor (BPS-14) Criteria for appointment: - Method of appointment: By promotion on the basis of seniority cum fitness from amongst the Security Assistant with least five (5) years' satisfactory service.</p> <p>Annexure F 4(III) Security Supervisor (BPS-16) Criteria for appointment: - Method of appointment:</p>		

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S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)				Amendment in Statutes by Senate			
	By promotion on seniority cum fitness among the Assistant Security Supervisor with 5 years' experience as such OR By Initial appointment				By promotion on the basis of seniority cum fitness from amongst the Assistant Security Supervisor with least five (5) years' satisfactory service.			
23.	[Page 246] Annexure F, Schedule -4(III)				Annexure F, Schedule -4(III)			
	S. No	Post	Criteria	Method of Appointment	S. No.	Post	Criteria	Method of Appointment
	8	Khateeb (BPS-16)	Sanad of Shahadat-il.Alamia from a recognized dar-ul- Uloom with 12 years relevant Wifaq in at least 2md division and at least 10 years' experience as Imam/ Naib Imam.	By promotion on seniority cum fitness among the Pesh Imam with 10 years' experience as such	8	Khateeb (BPS-16)	-	By promotion on seniority cum fitness from the post of Pesh Imam (BPS-11) with 10 years' satisfactory service
26	Pesh Imam (BPS-11)	Sanad of Shahadat-il.Alamia from a recognized dar-ul- Uloom with 7 years relevant Wifaq in at least 2md division and at least 10 years' experience as Imam/Naib Imam OR Certificate of Darse Nizami from a recognized Dar-ul- Uloom with 20 years of experience as	By initial appointment OR By promotion on seniority cum fitness among the Naib Pesh Imam with 5 years' experience as such	26	Pesh Imam (BPS-11)	-	By promotion on seniority cum fitness from amongst the Naib Imam (BPS-09) with least five (5) years' satisfactory service as such.	


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S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)			Amendment in Statutes by Senate			
			Khateeb/Imam in a Mosque				
44	Naib Pesh Imam (BPS-09)	Sanad of Shahadat-il.Alamia from a recognized dar-ul- Uloom with 7 years relevant Wifaq in at least 2nd division OR Certificate of Darse Nizami from a recognized Dar-ul- Uloom with 5 years of experience as Khateeb/Imam in a Mosque.	By Initial appointment	44	Naib Imam (BPS-09)	Sanad of Shahadat-ul- Alamia from dar-ul- Uloom / Wafaq Ul Madaris with least five (5) years relevant experience.	By Initial appointment
24.	[page 246]			Annexure F Schedule 4(III)			
	Post	Criteria for appointment	Method of Appointment	Post	Criteria for appointment	Method of Appointment	
	s.no. 62, 63, 64: Jr. Electrician /plumber/c arpentar (BPS-05)	Literate with 5 years relevant experience	By initial appointment	Jr. Electrician/plumber/c arpentar/Generator Operator/Tube Well Operator (BPS-05)	Matriculate with least five (5)years relevant experience	By Initial appointment	
S.no. 66: Jr. Generator Operator (BPS-05)	Literate with 5 years auto mechanic experience	By initial appointment	Electrician/plumber/ Carpenter/Generator Operator/Tube Well Operator (BPS-07)	-	By promotion on the basis of seniority cum fitness from the holders of the relevant posts of Jr. Electrician/plumber/carpente r/Generator Operator/Tube		

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	S.no. 68: Jr. tube well operator (BPS-05)	Literate with 5 years electric machine repair/maintenance experience.	By initial appointment			Well Operator, respectively, with least five (5) years satisfactory service as such.
	s.no. 47 Electrician/plumber (BPS-07)	Matric in at least 2nd division with Electrician/Plumber Certificate from a recognized Institution and 5 years relevant experience OR literate with 10 years Relevant experience.	By promotion from among Jr. Electrician/Plumber with 5 years satisfactory Services as such.	Sr. Electrician/plumber/ Carpenter/Generator Operator/Tube Well Operator (BPS-11)	-	By promotion on the basis of seniority cum fitness from amongst the holders of relevant post of Electrician/plumber/Carpenter/Generator Operator/Tube Well Operator, respectively, with least five (5)years satisfactory services as such.
	S.no. 51 Plumber/Sui Gas Mechanic/Pipe Fitter (BPS-07)	Matric in at least 2nd division with 5 years' experience	By promotion from among Jr. Plumber/Sui Gas Mechanic/Pipe Fitter with 5 years satisfactory Services as such.			
	S.no. 58: Tube well operator (BPS-07)	Matric in at least 2nd division with 5 years relevant experience	By promotion from among Jr. Tube well operator with 5 years satisfactory Services as such.			
	S.no. 52: Generator Operator (BPS-07)	Second class Intermediate with 5 years auto mechanic experience	By promotion from among Jr. Generator Operator with 5 years satisfactory Services as such.			
	S.no. 50 Mason/Carpenter/Bla	Literate with 10 years relevant experience	By promotion from among Jr. Mason/Carpenter/Bl			

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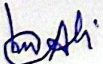
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S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)			Amendment in Statutes by Senate
	cksmi th (BPS-07)		acksmith with 5 years satisfactory Services as such.	
	S.no. 30: Senior Electrician /plumber/carpenter (BPS-11)	Bachelor degree in at least 2 nd division from a recognized University with 05 years relevant experience	By promotion from among Electrician/Plumber/Carpenter with 5 years satisfactory Services as such.	
	S.no. 33: Sr. Plumber/Sui Gas Mechanic/ Pipe Fitter	Bachelor degree in at least 2 nd division from a recognized University with 05 years relevant experience	By promotion from among Plumber/Sui Gas Mechanic/Pipe Fitter with 5 years satisfactory Services as such.	
	S.no. 35: Sr. Generator Operator (BPS-11)	Bachelor degree in at least 2 nd division from a recognized University with 05 years relevant experience.	By promotion from among Generator Operator with 5 years satisfactory Services as such.	
	S.no. 39: Sr. Tube well operator (BPS-11)	Bachelor's degree in at least 2 nd division from a recognized University with 03 years relevant experience	By promotion from among Tube well operator with 5 years satisfactory Services as such.	


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		<p>OR</p> <p>Three Years Diploma in relevant field in at least 2nd division from a recognized University with 05 years relevant experience</p>											
25.	<p>S.no 30 Sr. Driver (BPS-11)</p> <p>Criteria for appointment: Bachelor degree in at least 2nd division from a recognized University with 05 years relevant experience</p> <p>Method of Appointment: By promotion from among Drivers with 12 years satisfactory Services as such</p> <p>Driver (BPS-05)</p> <p>Criteria for appointment: Matric in at least 2nd division with a valid HTV/LTV license and having 5 years relevant experience of driving related transport OR</p> <p>Literate with a valid HTV/LTV license and having 7 years relevant experience</p> <p>Method of Appointment: By Initial Appointment</p>		<p>Annexure F Schedule 4(III)</p> <table border="1" data-bbox="1167 520 2029 999"> <tr> <td data-bbox="1167 520 1317 735">Jr. Driver (BPS-05)</td> <td data-bbox="1317 520 1688 735">Matric in at least 2nd division with a valid HTV/LTV license and 5 years relevant experience of driving related transport OR Literate with a valid HTV/LTV license and having 7 years relevant experience</td> <td data-bbox="1688 520 2029 735">By Initial appointment</td> </tr> <tr> <td data-bbox="1167 735 1317 895">Driver (BPS-07)</td> <td data-bbox="1317 735 1688 895">-</td> <td data-bbox="1688 735 2029 895">By promotion on the basis of seniority-cum-fitness from amongst the Jr. Driver with least five (5) years satisfactory service as such.</td> </tr> <tr> <td data-bbox="1167 895 1317 999">Sr. Driver (BPS-11)</td> <td data-bbox="1317 895 1688 999">-</td> <td data-bbox="1688 895 2029 999">By promotion from among Driver with 5 years satisfactory Service.</td> </tr> </table>		Jr. Driver (BPS-05)	Matric in at least 2nd division with a valid HTV/LTV license and 5 years relevant experience of driving related transport OR Literate with a valid HTV/LTV license and having 7 years relevant experience	By Initial appointment	Driver (BPS-07)	-	By promotion on the basis of seniority-cum-fitness from amongst the Jr. Driver with least five (5) years satisfactory service as such.	Sr. Driver (BPS-11)	-	By promotion from among Driver with 5 years satisfactory Service.
Jr. Driver (BPS-05)	Matric in at least 2nd division with a valid HTV/LTV license and 5 years relevant experience of driving related transport OR Literate with a valid HTV/LTV license and having 7 years relevant experience	By Initial appointment											
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26.	<p>Annexure F Schedule 4 (IV)</p> <p>S.No.1 Laboratory Engineer (BPS-17)</p>		<p>The post of Laboratory Engineer is deleted from Schedule 4 (IV) - Laboratory Staff and added at the end of Annexure E Schedule 3(I).</p>										
27.	<p>[Page 43]</p> <p>Section 4.3 (B) (B) Appointment by Promotion</p>		<p>Section 4.3 (B) (B) Appointment by Promotion</p> <p>(ii) Evaluation of comparative merit shall be made in accordance with the prescribed criteria as at Annexure C appended to the Quantification criteria.</p>										


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S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)	Amendment in Statutes by Senate												
	(ii) Evaluation of comparative merit shall be made in accordance with the prescribed criteria as at Annexure C appended to the Quantification criteria.													
28.	<p>The following positions to be added in Statutes:</p> <table border="1"> <tr> <td>Assistant Account Officer (BPS-17)</td> <td>Finance and Accounts Group</td> </tr> <tr> <td>Assistant Director Works (BPS-17)</td> <td>Works and Services Group</td> </tr> <tr> <td>Information Officer (BPS-18)</td> <td>Media and Publications Group</td> </tr> </table>	Assistant Account Officer (BPS-17)	Finance and Accounts Group	Assistant Director Works (BPS-17)	Works and Services Group	Information Officer (BPS-18)	Media and Publications Group	<p>The following positions are added to the Annexure E Schedule 3(I)</p> <table border="1"> <tr> <td>Assistant Account Officer (BPS-17)</td> <td>Finance and Accounts Group</td> </tr> <tr> <td>Assistant Director Works (BPS-17)</td> <td>Works and Services Group</td> </tr> <tr> <td>Information Officer (BPS-18)</td> <td>Media and Publications Group</td> </tr> </table>	Assistant Account Officer (BPS-17)	Finance and Accounts Group	Assistant Director Works (BPS-17)	Works and Services Group	Information Officer (BPS-18)	Media and Publications Group
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29.	<p>The following positions to be added in Statutes:</p> <p>Deputy Director Works (BPS-18) Method of Appointment: By promotion on seniority-cum-fitness from the Assistant Director Works (BPS-17) with minimum qualification B.Sc. Civil Engineering.</p> <p>Assistant Director Media & Publications (BPS-17) Method of Appointment: By Initial recruitment</p> <p>Qualification and Experience: First Division Master's Degree in Mass Communications / Journalism from the Higher Education Commission (HEC),</p>	<p>The following are added in Annexure E Schedule 3(I)</p> <p>Deputy Director Works (BPS-18) Method of Appointment: By promotion on the basis of seniority-cum-fitness from amongst the Assistant Director Works (BPS-17) with minimum qualification B.Sc. Civil Engineering.</p> <p>Assistant Director Media & Publications (BPS-17) Method of Appointment: By Initial recruitment</p> <p>Qualification and Experience: First Division Master's Degree in Mass Communications / Journalism from the Higher Education Commission (HEC), Pakistan recognized Universities/ Degree</p>												


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S.No	Anomaly/Amendment in Statutes (Recommended by Syndicate)	Amendment in Statutes by Senate
		<p>Awarding Institutes with at least two years relevant experience.</p> <ul style="list-style-type: none"> The candidate should have excellent written and verbal communication skills and be proficient in MS Office <p>OR</p> <p>2nd at least Second Division Master's Degree in Mass Communications / Journalism from Higher Education Commission (HEC), Pakistan recognized Universities/DAI with at least five years relevant experience in a public sector University/Govt/recognized private organization.</p> <p>The candidate should be proficient in MS Office and possess excellent written and verbal communication skills.</p>
30.	<p>Information Officer (BPS-18) By promotion on the basis of seniority-cum- fitness from amongst the holder of the post of Asstt. Director Media & Publications (BPS-17) with at least five years service as such or by Initial appointment</p> <p>1st Division Master's Degree in Mass Communications / Journalism from an HEC recognized University / Institution</p> <ul style="list-style-type: none"> At least 06 years relevant experience in media and publications. Should be proficient in MS Office. <p>Should have excellent written and verbal communication skills</p>	<p>Information Officer (BPS-18) By promotion on the basis of seniority-cum- fitness from amongst the Asstt. Director Media & Publications (BPS-17) with at least five years' service as such.</p>


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